

EMPLOYMENT OF MINORS

PURPOSE

To insure compliance with Florida Child Labor Laws and Fair Labor Standards Act.

SCOPE

This policy applies to all The Center for Family and Child Enrichment locations.

POLICY

Generally, permanent employees must be 18 years of age or older. Occasionally, such as in special youth employment programs, students who are under 18 years old may be hired with proper work documents and proof of age, upon the approval of the President & CEO.